MPACT REPORT

CMI Energía a CMI Capital Business Unit

Company name: Investment Energy Resources Limited

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WE ACT AS **AGENTS OF** CHANGE

ABOUT THIS REPORT



ABOUT THIS REPORT GRI 102-1, 102-45, 102-46, 102-50, 102-53, 102-54, 102-56

he 2021 sustainability report of Investment Energy Resources Limited (IERL) integrates specific information about the Energy Unit of the CMI Capital Group of Corporación Multi Inversiones (CMI).

It also incorporates information on policies and initiatives of CMI Capital and CMI, since some guidelines are corporate or specific to the Capital Group.

For the purposes of Bósforo and Cuscatlán Solar in El Salvador, we have only included the power generation data of these plants and not any environmental or social information since the AES is in charge of the direct operation of these plants. Also, this report does not include information on projects that may be under development.

As part of the methodology that we used to develop this report, we considered the standards set forth by the Sustainability Accounting Standards Board (SASB) for the industry of Electric Companies and Electric Generators and the indicators set forth in the Global Reporting Initiative Standards (GRI) so as to report the most relevant information to our stakeholders. Similarly, we address how we contribute to the advancement of the Sustainable Development Goals (SDG) and our commitment to the Global Compact Principles.

Our hope is that with this report, our investors and our stakeholders continue to join the pursuit of Capital Group's great purpose: "to generate impact investments that promote sustainable development."

This report has been prepared in accordance with the GRI Standards, essential option, and has been externally verified by the Centro para la Acción de Responsabilidad Social Empresarial en Guatemala (CEN-TRARSE, Center for the Action of Corporate Social Responsibility in Guatemala).

For questions about this report, you can contact us by email: cmic-relacionespublicas@somoscmi.com

MESSAGE FROM OUR CEO AT CMI CAPITAL GRI 102-14

or CMI Energía, 2021 has been a year in which we have achieved important milestones and progress.

Our leadership has allowed us to become the leading private company in renewable energy in Central America and the Caribbean. We feel very proud of this achievement because it strengthens our vision.

We are consistent with our purpose at Capital Group, to "**to generate impact investments that promote sustainable development.**" According to this purpose, we believe that by investing in renewable energy, we are investing in comprehensive sustainability, so as to generate economic, social and environmental value for our stakeholders and for the countries where we operate.

Because we act with transparency, we have made an effort to outline the impact of our main actions and achievements in this report. We are committed to developing a reliable, affordable and decarbonized energy system for the competitiveness and sustainable development of the region.

As Capital Group, every year we reiterate our commitment to the ten Principles of the Global Compact and the Sustainable Development Goals. This process allows us to continuously improve and identify opportunity areas for our business, the planet and people. In 2021, we achieved the following:

Investing to promote sustainable development

In April 2021, as CMI Energía we entered the international capital markets with the placement of USD 700 million green bonds. This is the largest placement made by a renewable energy company in Central America and the Caribbean. For this achievement, we received the prestigious recognition from Latin Finance magazine in the Project & Infrastructure Finance Awards. We diversified our product portfolio and created businesses adjacent to power generation. We positioned ourselves as leaders in the region in the issuance of IREC carbon credits and renewable energy certificates, helping clients around the world to reduce their environmental impact. In addition, we officially inaugurated our solar plant in Mata de Palma, Dominican Republic, which we acquired in 2020.

Caring for the heart of CMI; its people From our highly human-centered approach, aligned with our REIR values and with the warmth of a family business, we have operated in the pursuit of the continuous generation of employment, and the development and well-being of our employees.

The health of our employees became more relevant, and therefore, we have operated with a high standard of occupational health and safety. This was transcendental to maintain operational continuity and mitigate the impacts of the pandemic. Also, we highlight the fact that the rate of incidents without lost time was reduced by 29 percent and 277 employees participated in the Vida Saludable y Bienestar program (Healthy Living and Well-being program).

We launched the Mujeres Alcanzando Sueños (Women Achieving Dreams) program to promote the inclusion of women, and to contribute to the equality, growth and sustainability of the business.

Despite the fact that our region is sti-II suffering the consequences of the COVID-19 health emergency, we managed to continue transcending. Thanks to the commitment of our employees, who, inspired by our SomosCMI culture, have carried out their work with passion, despite the challenges.

Caring for and regenerating our surroundings

All our operations have a robust sustainability strategy so as to manage our environmental impacts and actively participate in the regeneration of our surroundings.

Through the clean energy we produced in 2021, we prevented the emission of about 1.7 million tons of carbon dioxide per year, to mitigate climate change.

As part of our eco-efficiency strategy, we reduced the consumption of external electrical energy and fuel. We have maintained a positive balance in our Scope 1 GHG emissions, and we will continue improving our measurements in the other scopes.

Our commitment to regenerate the ecosystems that surround us is evidenced by the actions we have taken to protect biodiversity, and through the agreements we have reached with national conservation entities. We planted 25,342 trees around our wind and solar plants. Likewise, we worked together with 23 communities to reforest 167 hectares so as to protect the watersheds.

Acting as agents of change

Based on our vision of corporate citizenship, we invest in the comprehensive development of our communities. Additionally, we implement programs aimed at economic and employment reactivation, aiming to have more prosperous communities.

We promote entrepreneurship and formality, focusing on gender equality and cultural relevance. We work with over 300 entrepreneurs to increase and diversify their income, so that they can access a virtuous cycle of development. We invest in education, benefiting over 20,000 people, mainly children and young people, to improve their access to opportunities for personal development.

Our commitment to improving community health and surroundings continues with different alliances, programs, basic services infrastructure and initiatives. Especially during the COVID-19 health crisis, we collaborated with strengthening local health systems, prevention and vaccination.

We have managed to grow together with our neighbors, within the framework of respecting human rights and transparent dialogue.

All this effort is the result of our awareness that companies are called to be agents of change and, in this 2021, we reinforce our fundamental role in the present, in the future and in the sustainability of our societies.

At CMI Capital and all its business units, we will continue working in the region to search for a positive impact for the construction of better competitiveness conditions, better access to opportunities, and to generate value for our stakeholders, as we have done for over 25 years.

> ENRIQUE CRESPO CAPITAL CEO



MESSAGE FROM OUR CMI ENERGÍA GENERAL DIRECTOR

GRI 102-14

he CMI Energía team is committed to efficiency and operational excellence in our plants. These plants are located within challenging surroundings that require sensitivity, commitment and constant transformation so as to continue being leaders in the creation of value, while promoting development in our region. We implement the best practices comprehensively in all areas of the business.

Today, we have a world-class reliability engineering and operations center that supports our self-operating strategy. We have equipment repair shops. We are equipped to carry out our own major corrective measures, and adequately manage our environmental and social impacts (going beyond what is required by local legislation). We support the development of our neighbors, and we have safe work environments. All this is possible, thanks to the commitment and professional quality of each and every one of the people who are part of the CMI Energía Unit, CMI Capital, and CMI Corporate.

We are very proud to have an installed capacity of 818 MW in hydraulic, solar and wind technologies in Guatemala, El Salvador (operated by AES), Honduras, Nicaragua, Costa Rica and the Dominican Republic. Having three technologies entails different challenges that our team knows how to face in the best possible way. Without a doubt, our human resource is one of the most specialized in renewable energy within the Central American region, as well as one of the most committed to sustainability. This effort is reflected in our environmental, health and occupational safety standards. Our commitment is to be agents of change in each of the settings where we operate.

Each power generation project works harmoniously with the environment and the communities where we operate. This situation is evidenced by the good relationship we have with our neighbors, as well as by the constant measurement of our environmental and social performance indicators that are reflected in this report. As part of CMI Capital, we are committed to the Principles of the Global Compact and the Sustainable Development Goals, so we strive to contribute to solving the problems that affect our society.

We are pleased with the results of our 2021 Impact Report. We are also proud to be part of the companies that provide measures to combat the impacts of climate change, an aspect that was highlighted as an urgent measure at COP21 in Paris. Together with the other units of CMI Capital, we are convinced that we can be agents of change in other sectors so that more companies aim to mitigate their carbon footprint and reduce greenhouse gases.

This report is a reflection of the leadership, commitment and quality of the people who, day-to-day, work to achieve our goals.

> **JAY GALLEGOS** GENERAL DIRECTOR CMI ENERGÍA

INTRODUCTION We measure what matters

GRI 102-5, 102-15

n April 2021, Investment Energy Resources Limited, which is part of the Energy Unit (CMI Energía) of CMI Capital, a business group of Corporación Multi Inversiones, made the largest placement of green bonds in Central America for a value of USD

700 million at an interest rate of 6.25 percent and maturity in 2029.

Sustainalytics issued a second party opinion for CMI Energía's green bond framework, following the outline of the 2018 Green Bond Principles. According to this opinion, the green bonds issued by CMI Energía generate a positive impact to advance the Sustainable Development Goals (SDGs), specifically SDG 7: Affordable and clean energy and SDG 11: Sustainable cities and communities.

The purpose of the 2021 impact report is to present what we have achieved thanks to the support of investors who have trusted CMI and who share the vision of working to achieve a better world for all. We can say that 2021 has been a year that has laid the foundations for what we want to consolidate and achieve by 2030, including the way in which we articulate our efforts with the other business units of CMI Capital, where we work with a single purpose: to generate impact investments that promote sustainable development.

At IERL, CMI Energía, CMI Capital and Corporación Multi Inversiones, we are very happy and grateful to the investors and the rest of our stakeholders, who, with their enthusiasm and vote of confidence, support us to continue promoting sustainable development in the countries where we operate.

In the framework of this report, you will find all the information that shows our progress in generating economic development hand in hand with social and environmental development. That is our commitment, since we understand that one cannot coexist without the other.

About CMI A 100-year trajectory

GRI 102-2

orporación Multi Inversiones is a multi-Latin company with 100 years of experience that integrates the business groups of Capital and Foods. CMI Capital manages assets of renewable energy generation, real estate development and financial services. We are the most important private renewable energy generation company in Central America and the Caribbean.

With an installed capacity of 818 MW and the possibility of generating an impact on:



THE MEANING OF OUR BUSINESS PURPOSE

GRI 102-6, 102-11, 102-16

t CMI Capital and its three business units, we are very committed to the fact that all our investments must achieve a competitive return in the market, while generating a positive and measurable economic, social and environmental impact in all the countries where we operate.

It's not enough to be a responsible corporate citizen. We believe that companies should start moving forward to become companies that contribute to the solution of the problems we face as humanity.

That is why we start from sustainable operations, aiming to generate the lowest number of negative impacts possible and, through our investments, to develop sustainable solutions to achieve systemic and positive changes in all the places where we have an effect.

Currently, we have investments in the following countries: Guatemala, El Salvador, Honduras, Nica-

ragua, Costa Rica and the Dominican Republic. These countries have an invaluable environmental reservoir that must be preserved through investments that have the ability to coexist with natural environments, while generating environmental and social benefits.

Living our purpose means being good neighbors in the territories where we operate. We understand that a good neighbor is one who is supportive and acts as an agent of change.

Living our purpose means that we:

- Invest to promote sustainable development in the communities and countries where we operate.
- Care for the heart of CMI; its people.
- Care for and regenerate our surroundings.
- Act as agents of change.

WE GENERATE IMPACT INVESTMENTS THAT PROMOTE Sustainable DEVELOPMENT



n accordance with our purpose, within the green bond framework, we established that the projects that are eligible for investment are those linked to the following four areas of sustainable solutions:



Renewable energy





transportation

Energy

efficiency

Green construction

Likewise, we set forth across the board commitments to generate the greatest positive impact possible and reduce our negative externalities. In this sense, as a company we pursue:

- Living out our REIR values (Responsibility, Excellence, Integrity and Respect).
- Promote gender equality.
- Maintain sustainable and safe operations.
- Generate quality employment.

In 2021, in order to better control our impacts, we decided to opt for a more concrete path that allowed us to define standards for our operations and sustainable solutions. In addition, we generated our materiality analysis and identified standards that are linked to our impact, using the Global Reporting Initiative (GRI) Standards and the Sustainability Accounting Standards Board (SASB), **to measure what really matters.**

ABOUT THE STANDARDS

We measure what really matters

n the report, we provide information on sustainable operations indicators and sustainable solutions indicators. The standards correspond to the GRI and SASB Standards, as well as to the green bond framework. In addition, we conveyed our contribution to the SDGs, our commitment to the United Nations Global Compact Principles and to our relevant matters.

MATERIALITY ANALYSIS

The most relevant information for our stakeholders

GRI 102-40, 102-42 to 44, 102-46, 102-47

hroughout the year, we conducted an analysis that allowed us to identify the most relevant material issues that we need to work on.

In the process, we consulted with company directors and employees.

Regarding financial materiality, we consulted the SASB materiality maps concerning our industry.

The following table shows the material topics that are broken down in this report:

Material issue	GRI Standards	SASB Standards	Relevant Stakeholder
Governance:	102 Strategy102 Governance	Not applicable	Investors
Ethics and transparency:	102 Ethics and Integrity205 Anti-corruption	Not applicable	Investors Employees
Generated energy and installed capacity:	 EU1 and EU2 supplement Energy Sector 302 Energy 	Activity Metrics: IF-EU-000.DEnergy affordability: IF-EU-240a.4	Clients Investors
Decarbonization of the economy:	 302 Energy 305 Emissions	• Greenhouse gas emissions and planning of energy resources: IF-EU-110a.1, IF-EU-110a.2, IF-EU-110a.3, IF-EU-110a.4	Clients Society
Occupational health and safety:	• 403 Health and safety at work	• Health and safety of the workforce IF-EU- 320a.1	Employees Local communities
Commitment to the communities:	 201 Economic performance 203 Indirect economic impacts 204 Procurement practices 413 Local communities 	• Not applicable	Society Local communities
Environmental management:	 102-11 Precautionary approach 307 Environmental compliance 302 Energy 303 Water and effluents 304 Biodiversity 305 Emissions 	 Water management: IF-EU-140a.1, IF-EU- 140a.2, IF-EU-140a.3 Air quality: IF-EU-120a.1 	Society Local communities



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In 2021, we empowered the women in our team through the Women at Work program and by developing our Mujeres Alcanzando Sueños (MAS, Women Achieving Dreams) action plan, which aims to foster the inclusion of women in CMI Energía and contribute to equity, growth and business sustainability. The program was launched in 2021 and will begin to run in 2022. The first phase is developing an analysis that will allow us to identify and implement opportunities for improvement to advance gender equality. With this initiative we will be contributing to goals 5.1 and 5.5 of SDG 5: Gender Equality.

Within our Integrated Management System (IMS) we monitor the water and wastewater quality in each of our plants. At the Renace Hydroelectric Plants, we have comprehensive water resource management initiatives that involve the conservation of the hydrographic basin. Likewise, we work closely with the communities to support them with projects for access to water and education regarding good water care. With these initiatives, we contribute directly to SDG 6: Clean Water and Sanitation.

CMI Energía generates and markets renewable energy. Currently, it has a capacity to generate clean energy of 818 MW, through solar, hydroelectric and wind technology. Additionally, it has different initiatives to improve energy efficiency. The ION and IELOU subsidiaries advise on energy efficiency, helping companies to reduce their energy consumption. This allows us to contribute to SDG 7: Affordable and clean energy.

Despite the health crisis caused by the COVID-19 pandemic, we have actively continued generating employment. This has been achieved thanks to the issuance of green bonds in 2021, which allowed us to capitalize the company to continue growing. During the year, we used PwC's TIMM (Total Impact Measurement and Management) framework, which classified our impact as being positive. This allows us to contribute to SDG 8: Decent work and economic growth.

DECENT WOR AND ECONOM GROWTH CLEAN WATER AND SANITATION At ION and IELOU we help companies adopt new renewable energy and energy efficiency technologies. We have also carried out research and launched a pilot project for motorized electric transport for the deliveries of the CMI Food Group icon brand: Pollo Campero Restaurant. At the Energy Unit, we have been researching other renewable energy sources such as green hydrogen, and we are promoting the development of small agricultural and beekeeping businesses to generate income in the territories where we operate. This allows us to contribute to SDG 9: Industry, innovation and infrastructure.

ASTRUCTUR

SUSTAINABLE CITIES AND COMMUNITIES

CLIMATE

ACTION

At the company, we continuously strive to reduce the amount of waste that migrates to municipal landfills. We work closely with the local committees, helping to plan the activities within the territory and seeking to improve it. This allows us to contribute to SDG 11: Sustainable cities and communities.

We support disaster risk management by strengthening and participating in local emergency management committees, which vary in each country. Likewise, we have worked closely with the Fire Department in several locations to support the technical capacity in the territories and, in the event of any contingency, preparing to assist them. This allows us to contribute to SDG 13: Climate Action.

GLOBAL COMPACT

Committed to the universally acknowledged commitments

GRI 102-11, 102-12, 102-13, 205-1, 205-3, 307, 406, 407, 408, 409, 410, 412-1 Global Compact: Principle 1 through 10 SDG:5, 7, 8, 9, 11, 13

Ince 2018, CMI Energía has adhered to the Global Compact Principles. As of 2022, this unit will appear adhered as CMI Capital. As signatories of the Global Compact, we are committed to the ten principles related to Human Rights, Labor Standards, Environmental Management and the Fight against Corruption.

To achieve this, we work hand in hand with CMI Corporate that guides the relevant policies with the four lines of action. Together, we carry out Due Diligence processes to guarantee our compliance.

In 2021, we carried out a Due Diligence process at the Renace Hydroelectric plant with the help of Socios Peru and the Centro

para la Acción de la Responsabilidad Social Empresarial en Guatemala (CENTRARSE, Center for the Action of Corporate Social Responsibility in Guatemala). The report is still in progress and will help us implement an action plan to advance in any improvement opportunities.

In order to have a general Human Rights framework, we work hand in hand with CMI Corporate in the development of a Corporate Human Rights and Business Policy, which follows the Guiding Principles on Business and Human Rights. It is currently in the approval phase.



We are committed to non-discrimination, the abolition of child labor, forced labor and to the right to free affiliation. Within our operations, the work of minors, and the practices of coercion and harassment are forbidden. We are governed by the Code of Ethics of the entire Corporation, which promotes the values Responsibility, Excellence, Integrity and Respect (REIR). Last year, we worked together with Corporate to strengthen SomosCMI, which breaks down 16 expected behaviors and 16 unacceptable behaviors that seek to strengthen the ethical capacities of the entire staff.

HUMAN RIGHTS



Thanks to our Integrated Management System (IMS) we can monitor the impact we have on the environment to reduce the greatest number of negative externalities. We have certified plants in the ISO 14001 Standard, to guarantee their proper environmental management. Currently, we have the certification in the Eolo, Cerro de Hula, Renace 1 and Santa Teresa plants. However, all our plants operate under the same criteria. We have promoted new technologies for the generation of electric vehicles through IELOU, which reinforces our commitment to the conservation and regeneration of the environment where we operate.



We are audited annually by different organizations so as to detect any corrective measures that need to be implemented both in the IMS and regarding legal compliance and the fight against corruption.

At Corporate, we have a CMI Third-Party Relationships and Anti-bribery Policy. Within the framework of this policy, in 2021 we had a legal compliance audit where two findings were detected for review. One of them was resolved this year and the second has an action plan set in place so as to properly handle it. This second finding is linked to the integration of improvements upon implementing Donation Agreements signed with Municipalities in Honduras in 2013.



SUPPLY CHAIN Committed to local development

GRI 102-9, 204-1, 308-1, 414-1 SDG: 8

e focus on achieving a strategic supply for efficient processes in the supply of goods and services for our operations. At the same time, we contribute to boosting the economies of the territories where we operate, prioritizing local purchases.

For this purpose, we have a Corporate Supply Policy with guidelines for an ethical and responsible process according to the business standards of our company, and the applicable legal and regulatory frameworks. This Corporate Supply Policy is supported by supplier management procedures so as to mitigate risks in the supply chain, taking into account a pre-selection and evaluation of technical, legal and guality aspects.

We have established minimum standards of conduct so that our suppliers and contractors may conform to the expectations of our code of ethics, our REIR values, legal compliance, and the necessary safety, social, and environmental requirements.

Our social management area encourages hiring suppliers from the countries where we operate. The occupational health and safety area carries out a certification process for suppliers and contractors who enter our facilities to ensure that they comply with the company's requirements.

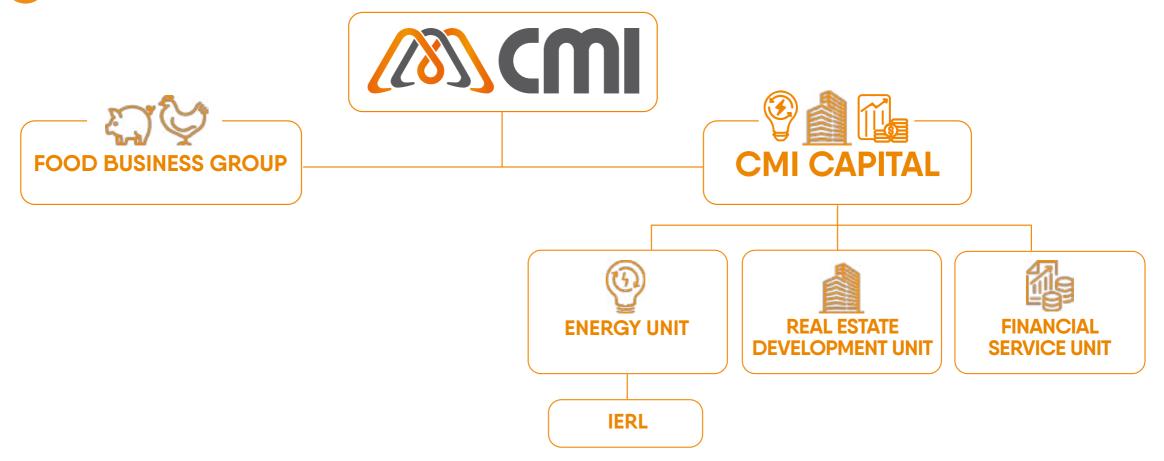
Based on the above, our supply chain prioritizes local purchases from the region where we operate to generate sustained value.

In 2021, our suppliers were:

- 45 percent national (from the community).
- 10 percent regional (from Central America).
- 45 percent international.



MI Energía is part of CMI Capital, a business group of Corporación Multi Inversiones (CMI), a multinational company of family origin. The corporate structure is as follows:



GOVERNANCE

GRI 102-18

he governance structure of Corporación Multi Inversiones, which includes the structure of CMI Capital and, therefore, of CMI Energía, is made up of:

CMI GENERAL SHAREHOLDERS MEETING

All of the company's shareholders participate. Among its tasks is the election of representatives for the General Shareholder Representatives Meeting.

GENERAL SHAREHOLDER REPRESENTATIVES MEETING

Those appointed by the General Shareholders Meeting participate in the General Shareholder Representatives Meeting, who can make equity decisions according to a Magna Carta.

One of the tasks of the General Shareholder Representatives Meeting is to elect the President (chairman) of each CMI Business Group (Alimentos and Capital).

CORPORATE BOARD OF DIRECTORS

The Chairman of the Alimentos Group and the Chairman of the Capital Group participate in the Corporate Board of Directors, as well as the Directors (CEOs) of each group, External Directors and a Secretary. The Corporate Board of Directors monitors the strategic plans and the results of each group.

Audit and Compliance Committee

The Audit and Compliance Committee is made up of members of the Corporate Board of Directors and external directors. The task of the Committee is to ensure compliance with the Stakeholder Relationship and Anti-Bribery Policy, as well as with the Internal Audit Statute.

Delegate Commission of CMI CAPITAL

Two Presidents, the CEO of Capital and External Directors participate in the Delegate Commission. The Delegate Commission approves and ensures compliance with the strategic plan of CMI Capital and approves large-scale projects.

CMI CAPITAL Leadership Team (ELCAPI)

The Directors of the Capital business units participate in ELCAPI: Energy, Real Estate Development and Finances, together with the CEO of Capital, the Director of Corporate Affairs and Sustainability, the Finance and IT Director, the Legal Director and the Human Resources Director.

To support these processes, we have a Corporate Governance Director, who oversees compliance with the statutes of each governing body. In addition, we have policies that pursue good governance and transparency, such as those mentioned above.

CMI ENERGÍA TEAM

GRI 102-18 ,102-20 The CMI Energía leadership team is made up of:





Additionally, the CMI Energía team receives support from CMI Capital's Unidades de Apoyo Corporativo (UACs - Corporate Support Units), including the Finance and Information Technology UAC, the Corporate Affairs and Sustainability UAC, and the Human Resources UAC.

The UACs support the CMI Energía team in matters of compliance, risk management and sustainability. In addition, they work together with Corporación Multi Inversiones Corporate so as to ensure that the same guidelines are followed throughout the organization.

REIR VALUES

Responsibility, Excellence, Integrity and Respect

GRI 102-16, 102-17, 102-29, 102-34, 102-43, 205-1, 205-2 Global Compact: Principles 1 through 7, 10

e are a company that is founded on values. For us, Responsibility, Excellence, Integrity and Respect (REIR) is the way in which we measure our success. We have a Code of Ethics that all our workers pledge to, and we encourage desirable behaviors and deter those that not tolerated in the **SomosCMI** culture.



In 2021, we strengthened the SomosCMI culture by establishing the behaviors under which we act and interact. Throughout the year, a survey was carried out among employees regarding the SomosCMI culture, and several action plans were developed accordingly.



To ensure compliance with the REIR Values and the behaviors that are either expected or not tolerated, we have CMI Te Escucha (CMI Listens) and a Corporate Ethics Committee. Through CMI Te Escucha, our different stakeholders can report any violation to our Code of Ethics. For more information, our stakeholders can visit www.cmiteescucha.com.



To promote these values, 36 courses were held during the year, in which 53 percent of employees participated.



The Ethics Committee is responsible for analyzing complaints regarding Code of Ethics non-compliance and sets forth measures to be followed. Said measures may include administrative, civil or criminal penalties depending on the case, which are analyzed by the General Directorates and other governance bodies.

In 2021, we received 11 complaints regarding the Code of Ethics, which prompted three investigations.

Below we describe our values and the behaviors that are allowed and those that are not tolerated:



- I make decisions as if the business were my own, with a longterm transversal vision and a desire for transcendence.
- I take responsibility for my actions and my own and others's development so as to grow together.
- When making decisions, our clients and customers are always on my mind.
- I always strive to achieve winwin situations, and I take into account the impact of my decisions on the planet, our employees and other stakeholders.

- Seeking to assign blame or justifying my actions so as not to assume any consequences.
- Performing activities or make decisions that threaten my safety or health, or that of third parties.
- Promoting silos, not working as a team and breaching the commitments made with our stakeholders.
- Improper handling of company information.



- I act in accordance with our legacy, with family warmth and genuine interest in people.
- I listen carefully and I am able to put myself in the other person's position.
- I encourage an environment where people "come to work happy and go home happy".
- I value people who are different from me for their ideas and contributions, and not for how I would like them to be.

- Discrimination, harassment or violence in any form.
- Mistreatment and rudeness in our relationships.
- Arrogance and sense of superiority.
- Mocking or singling out of those who think differently.



- I show passion for what I do and always give my best. Indiffere crity.
- I achieve superior and sustainable results by working as a team and in a coordinated manner.
- I am agile, effective and disciplined in my work.
- I am committed to change and innovation; I take risks and learn from successes and failures.

- Indifference and medio-
- Remaining in my comfort zone or holding on to the past.
- Hiding and refusing to face problems.
- Underestimating or discrediting the competition.

- I do the right thing and abide by organizational policies and the law even when no one is watching me.
- I make an effort to see the positive in others and build trust because "we are good people".
- I communicate in an open, frank, transparent and respectful manner.
- I demonstrate passion in caring for our employees, business and CMI's reputation.

- Acting dishonestly: "Clear accounts make thick chocolate"
- Acting believing that the end justifies the means.
- Not acting when I see improper behavior around me.
- Putting my personal interest above that of my colleagues and the corporation.

OTHER COMMITMENTS Guilds in which we participate and our certifications

GRI 102-11, 102-12, 102-13, 307, 403-1

- Guilds in which we participate and our certifications:
- Asociación Guatemalteca de Generadores de Energía Limpia (AGER)
- Centro para la Acción de la Responsabilidad Social Empresarial en Guatemala (CENTRARSE)
- Asociación de Comercializadoras de Energía Eléctrica de Guatemala (ASCEE)
- Centro de Producción Más Limpia de la Cámara de Industria de Guatemala
- Alianza por la Nutrición
- Fundación para el Desarrollo de Guatemala (FUNDESA)
- Red de Pacto Global Guatemala
- Consejo Superior de la Empresa Privada en Nicaragua (COSEP)
- Asociación Costarricense de Productores de Energía (ACOPE)

- Asociación Costarricense de Energía Solar (ACESOLAR)
- Cámara de Industria de Costa Rica
- Cámara de Comercio de la República Dominicana (AMCHAMDR)
- Asociación Hondureña de Productores de Energía (AHPEE)
- Consejo Hondureño de la Empresa Privada (COHEP)
- Fundación Hondureña de Responsabilidad Social (FUNDAHRSE)
- Cámara de Energía de Nicaragua (CEN).
- Cámara Nicaragüense Americana (AMCHAM NICARAGUA)
- Cámara de Comercio y Servicios de Nicaragua (CCSN)
- Asociación Renovables de Nicaragua



We have the following certifications:

- ISO 14001 Standard, Environmental Management Systems and ISO 45000 Standard, Occupational Health and Safety Management Systems: Eolo in Nicaragua, Cerro de Hula in Honduras, Santa Teresa and Renace 1 in Guatemala.
- ISO 9000 Standard, Quality management systems: Santa Teresa and Renace 1.



Although these are the certified plants, we use the same Integrated Management System in all our operations, which uses the aforementioned standards as a basis for all the plants. Additionally, we apply audits internally and regularly that use the Performance Standards on Environmental and Social Sustainability of the International Finance Corporation (IFC).

GAIA PROJECT CMI Capital Sustainability Strategy

GRI 102-15, 102-16 SASB IF-EU-110a.3

s part of CMI Capital, we participated in the GAIA Project to define the group's sustainability strategy by 2030.

With the support of Strategy & from PwC and hand in hand with Corporación Multi Inversiones, we first identified our impact (Total Impact Measurement) so as to identify our value proposition and key indicators.

In this way, we defined that our value proposition as CMI Capital is to **"Provide integrated solutions** so as to lead sustainable transformations."

All of this, supported by our combined capabilities in the three business units (Energy, Real Estate Development and Financial Services), which allows us to respond to complex customer needs from a holistic view and guide them towards a transformation for sustainable asset management. It is important to mention that we are still working on strengthening certain skills to be consistent with our value proposition and our purpose, but in general, we have defined standards for CMI Capital that contribute to advancing the following social and environmental objectives:

- Emissions avoided.
- Reduced water consumption.
- Reduced waste in landfills.

Our goal is to achieve these objectives through a variety of sustainable solutions and operations, including energy efficiency, power generation and affordable housing construction.

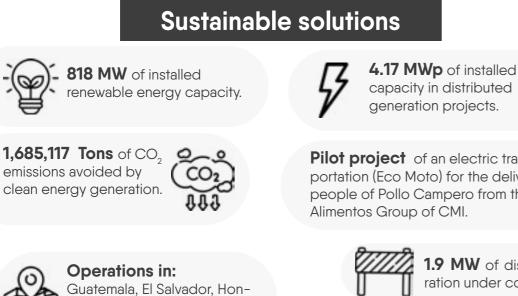
In 2022, we will define CMI Capital's sustainability goals, which will include the goals of CMI Energía.



2021 RESULTS

KEY RESULTS IN 2021 CMI ENERGÍA

GRI 102-4, 102-6, 102-7, 102-10, 102-15, 203-1, 303-5, 305-1, 305-2, 306-3, 403-2, 404-1, EU1, EU8 Global Compact: Principles 6 through 9 SDG: 5, 7, 8, 9, 11, 13



duras, Nicaragua, Costa Rica,

4 solar projects, 4 wind projects

Dominican Republic.

F Projects under development:

Pilot project of an electric transportation (Eco Moto) for the delivery people of Pollo Campero from the Alimentos Group of CMI.



1.9 MW of distributed generation under construction.



761,197 carbon credits sold (they include emission reduction certificates -CERS- and verified emission reduction certifications -VERs-).

849,446 renewable energy certificates (IRECs) sold.

Sustainable operations

- 21 % of waste sent to landfill.
- **324 hectares** of preservation and regeneration.
- O fatalities.
- 17 incidents with no lost time.
- 6 incidents with lost time.
- USD 2 898 395.05 invested in corporate citizenship programs.
- 368 employees of CMI Energía. •
- Women make up 20 % of the company.
- 53% of employees received some course in 2021.



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WE INVEST TO PROMOTE SUSTAINABLE DEVELOPMENT



INTRODUCTION

GRI 102-2, 102-12, 102-15, 305-5, EU1 SASB IF-EU-110a.3 Global Compact: Principles 7, 8 and 9 SDG 7, 11 and 13

ur goal is to invest with a positive impact. That is, to acquire or develop assets that contribute towards a better planet and a better society.

We are committed to decarbonization and the commitments of the Kyoto Protocol to prevent the planet's temperature from rising to a catastrophic degree. As a company, we have an energy matrix with a capacity of 818 MW, which represents 1,685,117 tons of CO_2 avoided by generating clean energy in 2021. In addition, we support other companies in their decarbonization and energy efficiency.

We know that we still face many challenges, including generating synergies with other CMI Capital business units to propose comprehensive solutions in favor of decarbonization. Similarly, we need to move carefully to have a more accurate measurement of our carbon footprint, with the aim of setting more specific goals in the near future.

At the Energy Unit, our business lines are broken down into:

- Renewable energy generation.
- Distributed generation of clean energy.
- Carbon offsets.
- Technological innovation.

WE INVEST TO PROMOTE SUSTAINABLE DEVELOPMENT

GRI 102-15 Global Compact: Principles 8 and 9

2021 HIGHLIGHTS

Issuance of USD 700 million in green bonds.



Taking out a syndicated loan for USD 300 million to refinance debt.



Measurement tool from PwC.

Operation of the centralized operations model.

Official inauguration of Mata de Palma.

6



Recognition in the Latin Finance magazine for issuing green bonds. Addition of Cuscatlán Solar.

7

MAIN CHALLENGES IN 2021

- 1. Operations continuity while protecting the lives of our employees and their families in the face of the health crisis.
- 2. Attention to fire in turbine 606 in Cerro de Hula.

GENERATION OF RENEWABLE ENERGY

GRI 102-4, 102-7, EU1 SDG:7

> n total, we have an installed capacity of 818 MW, diversified into three technologies: hydraulic, solar and wind.

Guatemala Hydraulic Technology

Renace I	66 MW
Renace II	114 MW
Renace III	66 MW
Renace IV	55MW
Santa Teresa	16 MW

	Capacity by tecnology	
Hydraulic	317 MW	
Solar	177 MW	
- Wind	324 MW	



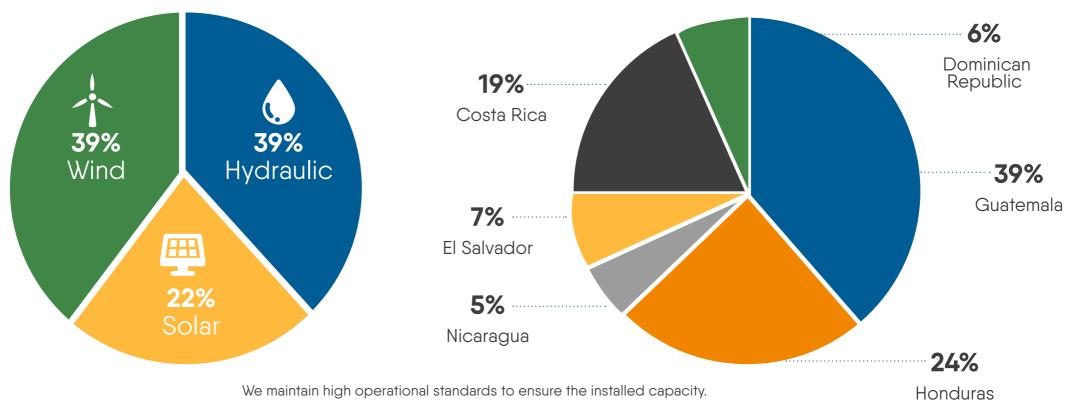
PERCENTAGE OF INSTALLED CAPACITY BY RENEWABLE ENERGY SOURCE

GRI EU1, EU2 SASB IF-EU-000.D

ur power generation matrix is diverse and includes hydro, solar and wind power. We have assets in Central America and the Dominican Republic. However, our largest installed generation capacity is in Guatemala, followed by Honduras and then by Costa Rica.

Capacity installed by technology

Capacity installed by country



GREEN BONDS FOR 700 MILLION USD The largest placement of green bonds from a private renewable energy company in Central America and the Caribbean

GRI 102-15 SASB IF-EU-110a.3 Global Compact: Principle 8 SDG: 8, 9 and 13

e are very proud to have achieved the largest placement of green bonds by a private issuer of renewable energy generation in the region for USD 700 million at an interest rate of 6.2 percent and maturity in 2029, and a syndicated loan of USD 300 million to refinance our debt.

In preparation of the issuance of the green bonds, the Galileo Project required the maximum effort of our company's legal, financial and sustainability teams. The process took six intense months of work that was reflected in an excess demand for green bonds equivalent to five times the amount offered, mainly from investors in the United States (56%), Europe (29.45%), Asia (2.3%) and Latin America (1.3%).

The issuance of the bonds allowed the release of cash flows to optimize IERL's growth strategy

and other financing conditions, as well as access to new funding sources.

For the issuance of green bonds, we complied with the 2018 Green Bond Principles and followed the Principles of the International Capital Markets Association (ICMA). Additionally, the green bond framework received a second opinion from Sustainanalytics, and the bond mission included the participation of J.P. Morgan Securities and Citigroup Global Markets Inc, as structuring agents.

We'd like to take a moment to thank the over 100 investors who have placed their trust in our company to advance, among other things, in decarbonization and the energy transition.

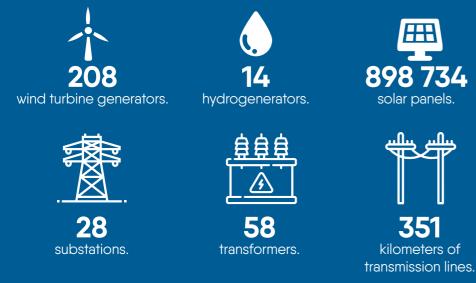
Investors can obtain more information at https://cmi-energia.com/

APOLO PROJECT Centralized operations model

GRI 102-10, EU6, EU8 Global Compact: Principle 9 SDG: 7, 8 y 9

e have managed to set up a centralized operations center that ensures the optimal performance of all our plants and their equipment: the Apolo Project.

This center, which entailed an effort of approximately one year, monitors the optimal performance of:





We can obtain information of each generator set in real time, reduce loss times, improve generation efficiency, reduce maintenance costs, optimize personnel, their location, distribution, and improve the useful life of the equipment.

Currently, the center has two locations: the first in Renace, Guatemala and the second in Tilarán, Costa Rica. With these control centers, it is possible to monitor the operation of each power generator in real time to maintain its maximum potential.

In addition to this, through its SCADA analysis module, we are able to detect alarms, measure production per generator, the production curve, energy loss, identify anomalies and generate automatic reports.

TOTAL IMPACT MEASUREMENT AND MANAGEMENT (TIMM)

GRI: 203, 305 SASB IF-EU-110a.3 Global Compact: 7 and 8 SDG: 7, 8, 13

n 2021, CMI Capital measured and assessed its total impacts, which allowed us to analyze the impact value of the company in social, environmental, economic and tax matters.



According to the data obtained, in 2019, CMI Capital (including its Energy Unit) generated a total net impact of USD 265.4 million. This calculation was based on information from 2019, considering that 2020 was an atypical year due to the health crisis caused by the COVID-19 pandemic.



The emissions that we avoid due to the generation of renewable energy represent a positive net impact valued at USD 22.2 million, which was calculated for Scopes 1, 2 and 3, according to the expenses and investments of CMI Capital (spend-based methodology) and was valued using the social cost of carbon proposed by the Economic Commission for Latin America and the Caribbean (ECLAC).



Regarding the social aspect, the impact also has a positive balance valued at USD 32.79 million, which largely corresponds to the interventions that CMI Energía carries out in the communities where it operates.



Unlike emissions in environmental matters, CMI Capital faces challenges concerning water, waste and land use. We will work on these issues to reduce our carbon footprint, and the Energy Unit is more advanced in these matters than the real estate development unit.



GRI 102-10



Mata de Palma Inauguration

Due to the health crisis, we had not been able to officially inaugurate our Mata de Palma project in the Dominican Republic.

However, in November 2021, it was inaugurated with the presence of authorities from the Dominican Republic. Additionally, we were able to expand our asset diversification with Mata de Palma, which has an installed capacity of 53 MW. The CMI Food Group has operated in this Caribbean country for several years.

Acquisition of 50 percent of Cuscatlán Solar

In August 2021, we acquired 50 percent of Cuscatlán Solar in El Salvador, operated by AES; a 10MW plant.

Latin Finance Recognition



n September 2021, the company was recognized in the Infrastructure Financing of the Year category by the Project & Infrastructure Finance Awards, given each year by the prestigious Latin Finance magazine. The award is for the successful placement of USD 700 million green bonds.

DISTRIBUTED ENERGY SERVICES

GRI 102-2, EU8 Global Compact: Principle 7, 8, 9 SDG 7, 9, 11, 13

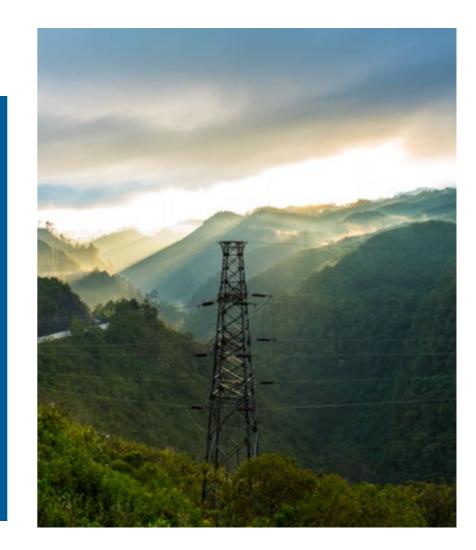
hrough IELOU we integrate smart energy products and services to help customers save money, through renewable self-generation and energy management services.

The IELOU services include:

- Renewable energy generation with on-site and off-site turnkey projects.
- 100 percent renewable energy PPAs.
- Monitoring and energy use.
- Identification and implementation of energy efficiency opportunities.
- Demand management.
- Innovation in energy use.
- Batteries.
- Electric cars.

In 2021, 9 distributed generation projects located in Guatemala and El Salvador were served, generating a total of 4,726,525kWh and avoiding the emission of 1,058 tons of CO₂. Our installed capacity in distributed energy services is 4.17MW.

4 726 525 Total generation (kWH) 1058 Tons of CO, avoided El Salvador 0.16 TonCO₂/MWh Guatemala 0.3913 kgCO₂/kWh



he natural operation of the company allows us to generate carbon credits that help our clients offset the carbon dioxide they naturally generate from their activities.

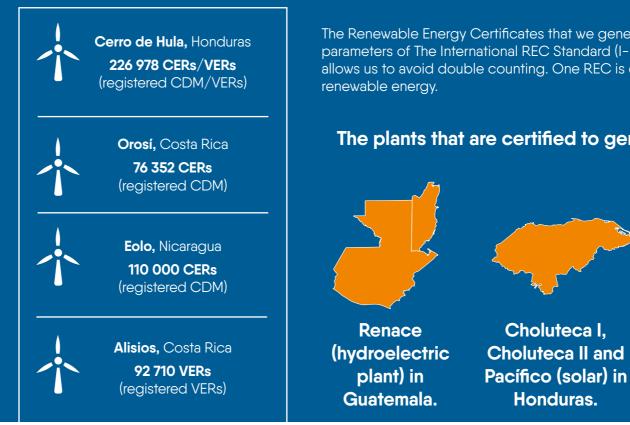
Each carbon credit represents one ton of carbon dioxide or its equivalent in other greenhouse gases.

At CMI Energía we offer:

- Emission reduction certificates . (CER).
- Verified Emissions Reduction (VER). .
- Renewable Energy Certificates (IRECs).

In 2021, we placed 761,197 carbon credits and 849,446 renewable energy certificates.

The projects that we have registered to issue carbon credits are:



CARBON CREDITS GRI 102-2 Global Compact: 8 and 9 SDG: 7.9 and 13

> The Renewable Energy Certificates that we generate (IRECs) follow the parameters of The International REC Standard (I-REC Standard), which allows us to avoid double counting. One REC is equal to one MWh of

The plants that are certified to generate IRECs are:

PESRL (wind) in

Costa Rica.



WECARE FOR THE HEART OF CMI, ITS PEOPLE



INTRODUCTION

GRI 401, 403-6 Global Compact: Principle 6 SDG: 5 and 8

or CMI, its employees are the most important asset. In coordination with CMI Capital and the Corporate office, the Human Resources team of the Energy Unit aims to ensure the well-being and development of the human team that is part of the company.

This year's achievements would not have been possible without our employees, who are committed to a better world and who believe in our purpose. Therefore, our daily intention to ensure that each employee feels that he or she belongs to the SomosCMI family. For this purpose, we promote our REIR values and reinforce the behaviors that are desired and discourage those that are not tolerated with different actions and programs that bind everyone.

From our human-centered approach, we promote employment with additional benefits to those required by law, which allow us to uphold the well-being and growth of the employee. The main benefits are listed below:

- Telework for eligible positions.
- Flexible hours (Flextime) for eligible positions.
- Birthday day off.

- Five paid days off per year (in addition to legally required vacation days).
- Flexible Friday.
- CMI discounts: better prices on the corporation's products.
- Loans from our Finance Unit for employees in Guatemala.
- Savings promotion.
- Life insurance and medical expenses.
- Free parking for employees in central offices.
- Reimbursement for IGSS suspension so that the salary is not affected.

After two years of living in a health crisis caused by the COVID-19 pandemic, the health and safety of our employees has become more relevant, and therefore we strive to ensure that they remain physically and mentally healthy.

The following are some of our initiatives:

- Occupational health and safety.
- Development and well-being.
- Employment generation.





WE CARE FOR THE HEART **OF CMI; ITS PEOPLE**

GRI 102-7, 102-8, 102-15, 401-1, 403-2, 405 Global Compact: Principle 6

2021 HIGHLIGHTS

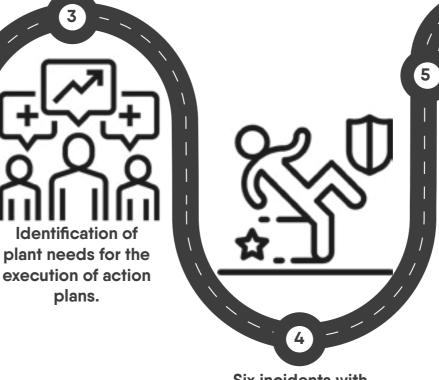
We generated temporary employment for 2,290 people from 33 communities surrounding Renace hydroelectric plant and 15 temporary jobs in Guanacaste, Costa Rica.



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Launch of the Mujeres Alcanzando Sueños Program.





plans.

Six incidents with lost time.

Operational continuity was maintained and employees who were infected with COVID-19 were monitored and given support (medical attention and medicines).

MAIN CHALLENGES IN 2021

1. Increasing the number of female managers and operators.

GENDER EQUALITY

GRI 401 Global Compact: Principle 6 SDG: 5 and 8

e are working to ensure that there is a greater gender balance in the company. Our Mujeres Alcanzando Sueños (MAS) action plan aims to promote greater inclusion of women in CMI Energía. Currently, the participation of women is 20 percent, but compared to 2020, in 2021, the percentage of women had a relative growth of 43 percent.

	2020	2021
**	14%	20%
ŤŤ	86%	80%



OCCUPATIONAL HEALTH AND SAFETY

GRI 403-1, 403-2, 403-3, 403-5, 403-6, 403-7, 403-9 SASB IF-EU-320a.1 SDG: 8

t CMI we promote an environment in which people come to work happy and return home happy. For this reason, we work to ensure the best occupational health and safety conditions.

At CMI Energía, in the IMS, we incorporate our procedures such as the Occupational Safety Programs, which include:

- Hazard Recognition.
- Training in Occupational Health and Safety.
- Development of drills.
- Cuidamos Tu Salud initiative (We Care For Your Health).
- Industrial Hygiene.

Additionally, we regularly carry out medical evaluations, which vary according to the occupational risk to which an employee may be exposed. We recognize best practices and conduct routine inspections at all of our plants.

Our lost-time incident rate increased from 2020, as we recorded six cases. However, our non-lost time incident rate was down 29 percent from last year.

During the year we had a total of 8,732 occupational health and safety inspections and corrective measures that were carried out regarding each incident.

In addition, we performed 26 drills in all our plants and a total of 1,755 training sessions.



Cuidamos Tu Salud GRI: 403 SDG: 8

On 2018, we launched the Vida Saludable y Bienestar (Healthy Life and Well-being) initiative, which promotes better habits in employees with the aim of ensuring their well-being. In 2021, 277 workers participated in the program, which provided each worker with measures to improve their health condition, including nutritional advice.



OUR RESPONSE TO COVID-19

GRI 403-1, 403-2, 403-3, 403-4, 403-6, 403-7, 403-9 SDG: 8

S ince 2020, we have adapted working conditions to the health crisis.

The Crisis Committees, installed in February 2020 for the Energy Unit and in coordination with CMI Capital, have continued to operate to provide for the well-being of our employees and their families. The corresponding protocols have been reviewed and updated, according to the evolution of the health crisis.

With the support of the company, several vaccination sessions were held, and employees were urged to go to health centers to get vaccinated against COVID-19. In the organized sessions, 444 employees from the Energy Unit participated, and they received their full vaccination dose.

And, as in previous years, the usual vaccination sessions against Influenza (flu) were carried out in all the plants. This management was done in coordination with government health and social security institutions, strengthening our alliances with the public sector.

By the end of 2021, 97 percent of all employees of the Energy Unit had the complete 2-dose vaccination schedule against COVID-19.

Likewise, during 2021, the sanitary measures established by the governments such as the use of a mask and physical distancing continued. In this sense, we will continue with a hybrid work model, which allows employees whose physical presence is not necessary in order to perform their tasks, to stay at home for a few days and, and when necessary, go to the office for specific activities.

Taking into account that the world has changed and that hybrid work models are a constant for the company's management positions, a project was launched to remodel the CMI Capital headquarters offices in 2021, including the CMI Energía offices.

Also, we can highlight that during the year we conducted 10 training sessions and lectures on COVID-19, we delivered 50 medical kits for positive cases and paid for 91 PCR tests for employees.

Thanks to all these preventive and reactive actions, during 2021, we had fewer cases of COVID-19. In total, we had 75 positive cases, and we are very grateful that we did not have any fatalities.





INDUSTRIAL HYGIENE

GRI 403-1, 403-2 SDG:8



s part of the continuous improvement process, we work in coordination with Operation and Maintenance to carry out:



Lighting level measurements.



el Non-ionizing rs. radiation monitoring.



Measurements and hearing tests.

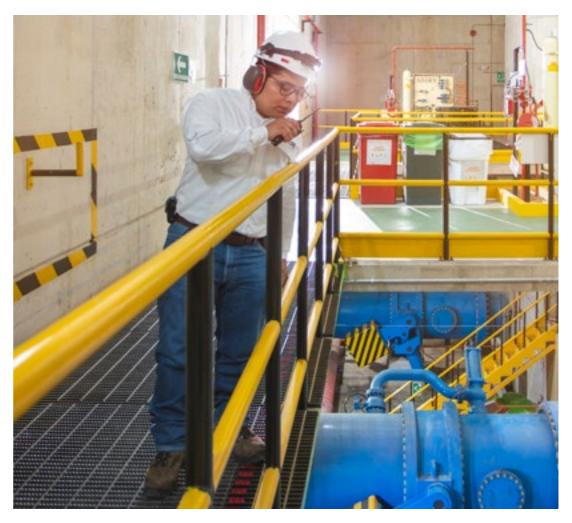




Thermal stress monitoring.

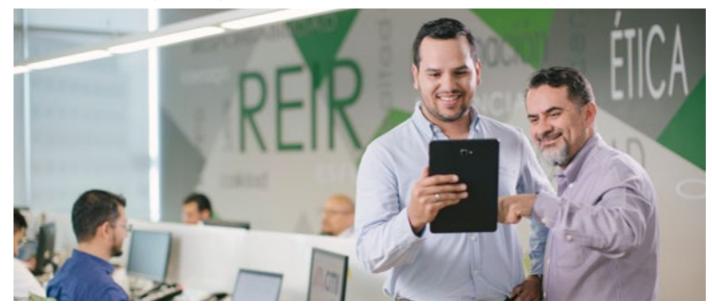
Ergonomic evaluations in administrative positions.

The purpose of this is to implement corrective actions that reduce the risk of occupational diseases.



DEVELOPMENT AND WELL-BEING

GRI 404-2 Global Compact: Principle 7 SDG: 8



Where are interested in the development and well-being of our employees, ensuring that each one feels our family warmth. To achieve this, we encourage them to strengthen their skills, their development, and we connect with them so as to identify specific needs. To promote development, we have a Performance Development System (SDD), which allows us to identify improvement opportunities for each employee's career path, as well as his or her development. In addition to this, at CMI Energía we have a technical skills passport that ensures all employees possess the necessary skills to properly perform their tasks within the company.



Technical Skills Passport

GRI 404-2 SDG:8

This passport ensures that our team has the necessary knowledge and skills to perform their duties. Through this initiative, training activities, cross-internship processes and certifications are carried out, in which CMI Energía experts participate, who make sure that each employee has the necessary skills and abilities.

In 2021, we achieved:

- The development of the Regional Training Plan, which was used to carry out over 65 training sessions.
- Recognizing and training certifying experts.
- The development of the First Energy Congress: Energízate 2021.



Development and Promotion

GRI 404-2 SDG:8

In 2021, we developed several programs, including a management skills program, which benefited 80 employees who strengthened their skills in:

- Management skills with ADEN International Business School.
- Financial Certification with Financial Economics Business School.
- Strategic communication with INCAE.

All three courses had an average rating of 4.5 stars out of 5.

Well-being

GRI 403-3, 403-4, 403-6 SDG: 5 y 8

We carried out focus groups and field visits to the plants to prepare the necessary infrastructure for the well-being of our employees. During the visits, some information needs were also detected. The action plans derived from this rapprochement included some initiatives such as:

- Improving uniform and grease cleaning conditions.
- Talks about health and life insurance benefits.
- Uniform purchase standardization.
- Analysis of temporary contracts.

Additionally, we inaugurated a gym at the Renace III Hydroelectric plant. The satisfaction level is high and seeks the well-being of our employees. We built a living area in Tilarán, which allows workers to relax in nature in a specially conditioned park.

In coordination with Fundación Juan Bautista Gutiérrez, a CMI philanthropic organization, 21 families of our employees participated in the



School for Parents where they received training on adolescence, self-esteem, communication, discipline, and sexuality, among other topics. The level of satisfaction of the participants was 9.8 out of 10.

WE REGENERATE OUR SURROUNDINGS



INTRODUCTION GRI 102-11, 302, 303, 304, 305, 306, 307 Global Compact: Principle 7, 8, 9 SDG: 6, 11, 13

ur commitment is focused on ensuring a win-win dynamic with the planet and our stakeholders.

Every day, we work to improve our environmental performance, minimize our negative externalities and regenerate our environment. The goal is to leave a better place than the one we found, and in order to do that, we measure our impact and manage it.

Our IMS contains the policies and procedures that we require regarding environmental matters. Only Renace I, Santa Teresa, Cerro de Hula and Eolo are certified as ISO 14001. However, our IMS applies to all operations and also considers the best international practices, such as Performance Standards on Environmental and Social Sustainability of the International Finance Corporation (IFC).

The components of our environmental management are governed by principles of environmental legal compliance, regulations and high standards; environmental protection, conservation, restoration and reforestation of operation's ecosystems and basins of influence; environmental transcendence with initiatives, alliances and environmental education for the communities; an integrated and responsible approach to waste generated in our plants; eco-efficiency with water and energy resources; optimal wastewater management and preventive monitoring of environmental incidents, monitoring of indicators, environmental impact studies and external audits.

Similarly, we support the mitigation of environmental risks in the surrounding areas and constantly train our employees regarding the best environmental practices.

Our initiatives are broken down into:

- Environmental risks and climate change management.
- Water management.
- Waste management.
- Biodiversity.

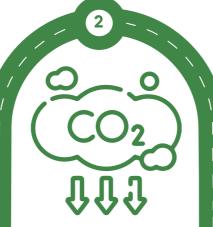
WE REGENERATE OUR SURROUNDINGS

GRI 304, 305-1, 305-3, 305-5, 306-3 Global Compact: Principle 7, 8, 9 SDG: 6, 9, 11, 13

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2021 HIGHLIGHTS

1 685 117 Tons of CO_2 avoided due to the generation of clean energy.



Positive net balance of Scope 1 Greenhouse Gas emissions.



8.58 hectares reforested and 25,342 trees planted. Agreements with the Sistema Informativo de Incidentes con Vida Silvestre and the Sistema Nacional de Áreas de Conservación (SINAC) in Costa Rica.

MAIN CHALLENGES IN 2021

- 1. Fire in a wind turbine in Cerro de Hula, Honduras.
- 2. Identifying the financial risks in the face of climate change in detail.
- 3. Reducing the amount of waste we send to municipal landfills.

ENVIRONMENTAL AND CLIMATE CHANGE RISK MANAGEMENT

GRI 102-11, 305-5 SASB IF-EU-110a.3 Global Compact: Principle 7, 8, 9 SDG: 7, 11, 13

e are committed to mitigating climate change through decarbonization. Similarly, we are making efforts to identify the climate risks to which our investments may be exposed and reduce the probability of any environmental incident.

We work on Due Diligence processes to guarantee that good environmental practices and high standards are taken into account for project designs.

In 2021, the clean energy we produced avoided 1,685,117 tons of CO_2 emissions due to clean energy generation.

Although our GHG footprint is relatively low, we still face challenges, especially regarding fuel use and air travel. However, we are working to have a more detailed footprint and identify opportunities for improvement.

Leading together towards a carbon-neutral economy.



ELECTRIC ENERGY CONSUMPTION

GRI 302-1, 302-2 Global Compact: Principle 7, 8, 9 SDG: 7, 13

Regarding electrical energy, our consumption is basically sourced from renewable energy. We work towards reducing our consumption and therefore, year after year, we record how much we have consumed. Our electric energy consumption in 2020 and 2021 was:

External electric energy consumption (GJ)

Plant	2020	2021
Renace and Santa Teresa, Guatemala	2.68	1.98
Cerro de Hula, Honduras	0	158
Choluteca, Honduras	2.73	2.30
Eolo, Nicaragua	0	1.07
Alisios and Orosí, Costa Rica	370.14	342.09
Mata de Palma, Dominican Republic	0.35	0.35
Total	375.90	349.37

In Choluteca, Honduras, energy consumption is not differentiated between internal consumption and the electricity consumed to operate the demand.

FUEL CONSUMPTION

GRI 302-1, 302-4 Global Compact: Principle 7, 8, 9 SDG: 7

e use fuel to operate machinery, operation and maintenance vehicles. In Choluteca, Honduras, we had to increase the vehicle fleet, therefore fuel consumption increased at that plant.

Annual Fuel Consumption (GJ)

Plant	2020	2021
Renace and Santa Teresa, Guatemala	46 659	46 933
Cerro de Hula, Honduras	8 607	14 253
Choluteca, Honduras	3 840	5 260
Eolo, Nicaragua	4 712	5 318
Alisios and Orosi, Costa Rica	9 984	28 092
Mata de Palma, Dominican Republic	996	3 092
Total	74 798	102 948



DIESEL CONSUMPTION

t EOLO we use diesel to operate our vehicles. In 2020, we reported the gasoline and diesel consumption of equipment.

CO, Emissions Generated

CO2

GRI 305-1, 305-5 SASB IF-EU-110a.1, IF-EU-110a.3 Global Compact: Principle 7, 8, 9 SDG:13

The emissions generated are calculated following the criteria in the Greenhouse Gas Protocol under the financial control scheme that consolidates as CO_2 , the emissions corresponding to all the relevant GHGs for the company such as CO_2 , CH_4 , N_2O , HFC y SF₆.

The conversion criteria follow those set forth by the 2006 Intergovernmental Panel on Climate Change, for greenhouse gas inventories.

Scope 1 GHG

Our Scope 1 GHG emissions from fuel use in 2021 were nearly 898 tons of CO₂. However, we avoided 1,685,117 tons due to energy generation, **which gives us a positive balance.**

In 2022, we hope to have a more robust carbon footprint to continue reducing it and, in the future, to measure Scope 2 and Scope 3.

ATTENTION TO ENVIRONMENTAL INCIDENTS

GRI 102-11, 307-1, EU6 Global Compact: Principle 7, 8, 9 SDG: 11, 13

he operation is prepared to monitor any environmental incident that may occur in our plants or areas of influence on a daily basis, as well as provide the required attention and reduce any risks that could be generated.

In general, our environmental incidents are related to forest fires not caused by our operations, but which must be addressed to avoid risks to our assets. Likewise, other impacts are collision of bats and birds (in wind power plants), spills on the ground that are usually small amounts of fuels, lubricants, water leaks, among others.

In 2021, we reported a total of 325 environmental incidents, of which 19 were classified as high risk. The environmental incidents that occurred in this category were:

- A fire in a wind turbine in Cerro de Hula, Honduras.
- Forest fires (external to the operation) in the areas surrounding the Choluteca solar and Cerro de Hula wind plants, Honduras.
- Spills on the ground reported to the Ministry of Health in Costa Rica.

The incidents were dealt with immediately, their impacts were mitigated, and an investigation was carried out to define corrective measures.

Regarding legal compliance, during 2021, six legal audits were carried out, resulting in 27 findings which are being dealt with, without incurring penalties.



CLIMATE CHANGE RISKS GRI 201-2, EU6 Global Compact: Principle 7, 9 SDG: 13

Among our risks analysis, we have included climate change.

Our operations use weather projections to increase our power generation capability. In this sense, we are aware of the relevance of climate change and the possible changes in the parameters of rain precipitation, wind and sun irradiation. However, we are still in the analysis phase in order to determine strategic paths of action.

We did not have any severe climatic events during 2021, such as hurricanes ETA and IOTA that affected the Guatemalan region in 2020.

WATER MANAGEMENT

GRI 303-1, 303-2, 303-3, 303-5 SASB IF-EU-140a.1., IF-EU-140a.3 Global Compact: Principle 5, 7, 8, 9 SDG: 6, 11, 13



At the Renace Hydroelectric Plant in Guatemala, projects for the conservation of watersheds are implemented.

Restoration work was also carried out by planting 11,593 forest plants within the area of the hydroelectric projects. These actions contribute to watershed conservation efforts.

Water consumption

The water used in our plants is basically for domestic use and gardening. In 2021, our consumption was:

Plant	Water consumption (m³) 2020	Water consumption (m³) 2021
Renace and Santa Teresa, Guatemala	34 557.45	13 324.57
Cerro de Hula, Honduras	1 0 5 2	1 451
Choluteca, Honduras	300.58	1 026
Eolo, Nicaragua	722.42	1 036.03
Alisios and Orosí, Costa Rica	1 679.10	1 883.10
Mata de Palma, Dominican Republic	231.57	176.30
Total	38 543.12	18 897

Part of our operational commitments is to have proper water resource management. That is why we try to reduce our consumption and ensure that the water we discharge complies with the legislation and, additionally, we work in water conservation areas of the basins in the areas surrounding our operation.

WATER MANAGEMENT

GRI 303-1, 303-2, 303-3, 303-5 SASB IF-EU-140a.1., IF-EU-140a.3 Global Compact: Principle 5, 7, 8, 9 SDG: 6, 11, 13

Water Source

The water we consume is two percent from rainwater harvesting, eight percent supplied by the municipality, 21 percent from groundwater, 69 percent from surface water, and a minimal percentage comes from other sources.

According to the World Resources Institute's water stress index, all of our operations are in the low-medium stress areas.

Source	Total	%
Superficial	13 044.37	69%
Groundwater	3904.63	21%
Rain	379.6	2%
Municipal supply	1563.2	8%
Others	6.2	0%



Water Discharge

GRI 303-2, 307 SASB IF-EU-140a.2, IF-EU-140a.3 Global Compact: Principle 8, 9 SDG: 6, 11

Within all the electricity generation projects that belong to CMI Energía, treatment processes and systems have been implemented for 100 percent of the wastewater generated, thus complying with the applicable legislation in each country.

100 percent of the wastewater generated by Operation and Maintenance activities of the generation plants, is ordinary water or gray water.

WASTE MANAGEMENT

GRI 306-3, 306-4, 306-5 Global Compact: Principle 7, 8, 10

e work towards the reduction of waste derived from our operation, as well as on the reduction of domestic waste from our employees.

We classify waste, promoting recycling, however, we have challenges we need to face to be able to reduce the amount of waste that we send to municipal deposits.

Our waste in 2021 can be classified as follows (in kg):

Final disposition data	Municipal dump	Composting	Incineration	Recycling	Encapsulation	Total (kg)
Total	36 612	11 014	71 836	52 894	1 611	173 968

Recyclables	Non-recyclables	Hazardous	Non-hazardous
63 908	110 060	103 345	70 623
37%	63%	59%	41%



REGENERATION

GRI 304-2, 304-3, 304-4 Global Compact: Principle 7, 8, 9 SDG: 6, 11, 13

e invest in the regeneration of natural areas and in the conservation of biodiversity with the intention of ensuring resources for future generations.

In 2021, we supported the reforestation of 8.58 hectares in Renace and with 25,342 trees planted around our wind and solar plants.

In terms of biodiversity, we continue:

- Monitoring flora species, including orchids and fauna species, which include mammals, birds and weevils, in the two private nature reserves: Sankil Che and Renace located in the hydroelectric projects.
- Identification of species and conservation status, according to the IUCN in Cerro de Hula, as well as updating the inventory of species in Choluteca, Honduras.
- Registration in the Sistema Informativo de Incidentes con Vida Silvestre (SIIVS - Information System for Wildlife Incidents) for monitoring possible effects on fauna in Nicaragua, Costa Rica, Honduras and the Dominican Republic.
- Placement of aerial bridges for fauna and establishment of an agreement with the Sistema Nacional de Áreas de Conservación (SINAC – National System of Conservation Areas) in Costa Rica.
- Inventory of flora and fauna in the Dominican Republic.

As a product of biological monitoring, we present the species and their category, according to the IUCN list:

Plant	Flora	Fauna
Renace I	1 Least Concern	70 Least Concern 2 Near Threatened
Renace II	1 Least Concern 1 Vulnerable	81 Least Concern 3 Near Threatened
Renace III	1 Least Concern	120 Least Concern
Renace IV	3 Least Concern	160 Least Concern 1 Near Threatened
Santa Teresa	2 Least Concern	143 Least Concern
Renace I Natural Reserve	5 Least Concern 2 Vulnerable	116 Least Concern 3 Near Threatened 7 Least Concern
Cerro de Hula	2 Vulnerable	7 Least Concern 1 Near Threatened 2 Data Deficient
Alisios and Orosí		2 en estado vulnerable 3 Least Concern 1 Near Threatened 3 Least Concern 2 Vulnerable 5 Endangered
Eolo		3 Endangered

WE ACT AS AGENTS OF CHANGE



INTRODUCTION GRI 102-15, 102-42, 102-43, 203, 411-1, 412-1, 413-1 Global Compact: Principle 1, 2, 5-8 SDG: 5, 8, 9, 11, 13

t is necessary to have a vision that includes being agents of change so as to be consistent with our purpose to "generate impact investments that promote sustainable development" in the communities where we are present.

100 percent of our assets are located near local communities that we work with to generate positive transformations that improve the social and economic conditions of our neighbors. Although they may vary by community, in general, they are related to improvements in health, education and employability.

We believe in the opportunity to grow together and, therefore, we assume the role of agent of change to cooperate with the communities in axes of social action.

We measure our success through what we call stakeholder engagement. Additionally, we have a community relationship system that allows us to receive and follow up on any complaint. We are respectful of Human Rights and maintain an open dialogue with the indigenous communities that we interact with. In addition, we have our own social management methodology that evaluates any social risks and makes it easier for us to implement management measures, if necessary.

Our initiatives are broken down into the logic of Corporate Citizenship programs that seek to transform the vicious cycle of poverty into a virtuous cycle of development:

- CMI Emprende (Entrepreneurship)
- CMI Educa (Educates)
- CMI Junto a ti (Next to you)
- CMI Cuida el ambiente (Cares for the environment)

In addition, we participate in local spaces that promote open and transparent dialogue.

WE ACT AS AGENTS OF CHANGE

GRI 102-42, 102-43, 203, 411, 412-1,413-1 Global Compact: Principle 2, 5, 6, 7

2021 HIGHLIGHTS

Agreements with 90 percent of the local communities where we operate at Renace Hydroelectric Plant.



Social investment plans carried out in a participatory manner with community leaders.

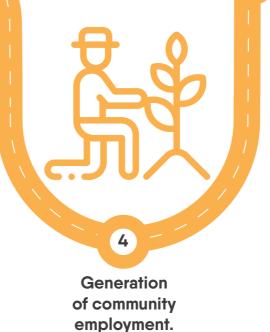
2

Launch of economic reactivation programs.

3

18 230 interactions with the communities.

5



76 complaints received and addressed.

6

9 mi 📈

2021 MAIN CHALLENGES

- 1. Rotation of community representatives.
- 2. Election and pre-election year in several countries.

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CMI EMPRENDE (ENTREPRENEURSHIP)

GRI 203-2, 413-1 Global Compact: Principle 6, 8 SDG: 5, 8, 9

t CMI we believe that companies are the fundamental agents of change in communities. In this sense, we promote entrepreneurship and formality in our environment to generate economic and social impact.

Our results in 2021 are broken down into:

Agricultural, Forestry and Apiary Production

In San Pedro Carchá, Alta Verapaz, Guatemala, our Sum Wank initiative helps communities generate productive agricultural, poultry, forestry and beekeeping projects. The model was launched in 2021 and this year we are at the establishment phase. To date, hundreds of people have benefited from Sum Wank, who have managed to improve their food security and sell: eggs, honey and other agroforestry products.

In Nicaragua we promote a beekeeping initiative, the improvement of biointensive orchards and give training for solar dehydration processes. In total, 12 beneficiaries participated in this project, most of them women, with an average of five people in their families.

Entrepreneurial Women

In the neighboring communities of Alta Verapaz, we have worked with women's groups for over 10 years. During this time, they have improved their self-esteem and strengthened their capacities. As a result of this process, two committees of women weavers were formally created in San Pedro Carchá last year, who market their products in surrounding areas or develop some products for CMI. Currently, between 40 and 60 women participate in the committees who have a livelihood that allows them to escape the vicious cycle of poverty and discrimination.

In San Antonio Guerra, Dominican Republic, we have promoted small businesses owned by women, whom we have trained with the support of allied organizations for the development of hand-made products, such as arrangements of decorative balloons. The initiative has benefited 20 women, who have managed to generate income through the sale of their handicrafts.

Seed Capital

In the areas surrounding Cerro de Hula, Honduras, we have supported 200 entrepreneurs with seed capital to improve their businesses and support organized agricultural groups. Similarly, in Choluteca, Honduras, we supported 39 entrepreneurs with seed capital, through the "Soy Emprendedor" ("I am an Entrepreneur") Program. CMI EDUCA (CMI EDUCATES)

GRI 203-2, 413-1 Global Compact: Principle 6, 8 SDG: 5, 8, 11

ducation is a fundamental axis of development. That is why we promote formal and technical training processes that provide skills for life and increase opportunities for personal development.

In Guatemala we have promoted the following initiatives: Excelencia Educativa, Formación para la Vida and Escuela de Liderazgo (Educational Excellence, Training for Life and Leadership School), whose purpose is to help elementary and secondary students, as well as to promote training of technical and leadership skills for employment and self-employment. In 2021, over 500 people benefited from these programs. In addition, we helped improve the infrastructure of several educational centers.

In Cerro de Hula, Honduras, we have benefited 800 students with scholarships. The scholarships included the students' study expenses and school snacks. In Choluteca, Honduras, we improved, remodeled and electrified educational centers in Montecillos, Buen Samaritano and Las Minas, which directly benefited 186 families. In 2021, 77 scholarships were awarded, and 475 families were granted school snacks. We provide opportunities for personal development

In addition, we improved CEB Marcial Avilez, where 40 students benefited directly, and almost 100 people benefited indirectly.

In Nicaragua we launched extracurricular clubs to promote social and environmental values. In addition, we donated materials, school supplies and furniture, which benefited 576 people.

In Costa Rica, 16,914 elementary and secondary school children and youth from public schools benefited from school supplies, technological tools, among others. Additionally, we helped improve educational centers.

In the Dominican Republic, we helped by providing school supplies and training the female entrepreneurs mentioned above. Our initiatives reached seven educational centers and benefited 1,000 people.



CMI JUNTO A TI (CMI NEXT TO YOU)

GRI 203-1, 413-1 SDG: 5, 6, 8, 9, 11

We improve health and the community environment

rom the projects' pre-feasibility phase, we detect areas of opportunity to improve the community environment where we operate. Depending on our area of influence, we generate alliances and initiatives to improve the health of our neighbors.

Our contribution, in 2021, highlights:

In Guatemala we support community infrastructure projects and improved access to the Chiaguarrom community. In addition, we continue promoting the Familias Saludables (Healthy Families) programs: Mi Salud, Mi Responsabilidad y Excelencia Deportiva (My Health, My Responsibility and Sports Excellence), which have been affected by the physical distancing measures for COVID-19 prevention.

In Cerro de Hula, Honduras, we contributed materials to improve access and paving in the communities of Cerritos de Ayasta and Cofradía, benefiting a total of 950 neighbors. In Choluteca we improved drinking water projects and rainwater drainage systems, benefiting a total of 2,614 people. Additionally, we supported the construction of houses and the improvement of electric lighting for residents of San José de la Landa and Víctor Argeñal, helping 382 people.

In Nicaragua we made donations for the proper management of emergencies, benefiting the surrounding population centers and we made repairs to the school infrastructure of two public schools.

In Costa Rica we helped by improving the aqueducts and infrastructure of national parks.

In the Dominican Republic, we helped by providing minor equipment and hygiene material to primary care centers, benefiting the San Antonio de Guerra community. In addition, we rehabilitated the community radio station and repaired the roof of the primary care center in the same community.



SUPPORT FOR COMMUNITIES IN THE FACE OF THE HEALTH CRISIS

GRI 203-1, 413-1 SDG: 6, 8, 11

S ince 2020, we have supported the communities and competent authorities regarding measures for the prevention and care of CO-VID-19. In Guatemala, in coordination with the Municipality of San Pedro Carchá and the Municipality of Cobán, we installed two respiratory centers, which benefited 8,168 people who received primary care.

In Cerro de Hula, Honduras, we reinforced Health Centers with supplies and access to drinking water, benefiting 1,400 people. In addition, we donated reagents and medical supplies to health centers and COVID-19 diagnostic centers in the municipalities of Santa Ana and San Buena Ventura. In Choluteca we donated medical supplies to the clinic for the elderly. In Nicaragua, we contributed by providing minor medical equipment and cleaning and hygiene materials for the neighboring health post, which directly benefited 2,478 people. In addition, we donated medical equipment and cleaning supplies to students, teachers, and health posts.

In Costa Rica, we benefited a total of 117,024 people with the COVID-19 vaccination campaign, the supply of drinking water, and the improvement of conditions for a safe return to school.

In the Dominican Republic, we donated supplies for the management of CO-VID-19 in educational centers, benefiting a total of 700 students.

We improve health and the community environment



CMI CUIDA EL AMBIENTE (CMI CARES FOR THE ENVIRONMENT)

GRI 304-3, 413-1 Global Compact: Principle 7, 8, 9 SDG: 6, 11, 13

> n addition to our environmental management to reduce any negative externalities, we work with the surrounding communities to improve environmental practices and conserve natural resources. In 2021, we promoted various initiatives:



We help care for natural resources







In Guatemala we helped the management of 15 disaster management coordinators.

In Cerro de Hula, Honduras, we installed signs promoting environmental care and donated educational material in the community of Los Encinos, to landlords and employees. In Costa Rica we carried out campaigns for waste collection, support for firefighting, wildlife protection, prevention of clandestine dumps, and we supported the Área de Conservación Arenal Tempisque (ACAT – Arenal Tempisque Conservation Area) and the Puma Center. The Sistema Nacional de Áreas de Conservación (SINAC – National System of Conservation Areas) recognized CMI Energía for its support in nature conservation. In the Dominican Republic we donated dumpsters for waste management, and we delivered signs to raise environmental management awareness.



GRI 102-43, 412, 413-1 Global Compact: Principle 2

e promote dialogue and transparency in the communities where we operate. We have community agreements; we participate in community governance spaces, and we help improve our environment. Some of the agreements we have are with the Municipality of San Pedro Carchá, Guatemala, the Municipality of Santa Ana, Honduras and the Municipality of San Buenaventura, Honduras.

Grievance Mechanism

All CMI Energía projects have a grievance mechanism that is duly socialized with the communities. Through this mechanism, neighbors can contact social managers when they consider that they are suffering a negative impact derived from our operations. Each case is individually reviewed, investigated and addressed. Once the impact has been verified, negotiations are carried out with the affected person to mitigate and/or compensate for the reported negative impact.

During 2021, 76 complaints were filed using this mechanism and all were addressed.

Complaints regarding noise impact from wind turbines require an exhaustive investigation process following practices recommended by the World Bank., so their investigation process is usually more extensive.





GRI CONTENT INDEX

GRI-102-33					
GRI Standar	Content	Description	Page/Reference	Reason for omission	External Verification
GRI 101: 2016 Fundamenta	ls				
GRI 102: General content					
1. Organization Profile					
	102-1	Name of the organization	4		~
	102-2	Activities, trademarks, products and services	9, 29, 37, 38		~
	102-3	Headquarters location	Address: 5 Av. 15-45 Zona 10, Edificio Centro Empresarial. Guatemala City, Guatemala		~
	102-4	Operations location	27, 32		√
	102-5	Property and legal structure	8		~
GRI 102: 2016 General	102-6	Markets served	10, 27		~
content	102-7	Size of the organization	27, 31, 41		~
	102-8	Information on employees and other workers	41		~
	102-9	Supply chain	18		~
	102-10	Significant changes in the organization and its supply chain	27, 34, 36		√
	102-11	Precautionary principle or focus	10, 13, 24, 49, 51		~
	102-12	External initiatives	16, 24, 29		~
	102-13	Affiliation to associations	16, 24		~

GRI-102-55

GRI CONTENT INDEX

GRI-102-55					
GRI Standar	Content	Description	Page/Reference	Reason for omission	External Verification
2. Strategy					
GRI 102: 2016 General content	102-14	Statement from Senior Executives Responsible for De- cision Making	5, 7		~
Comen	102-15	Main impacts, risks and opportunities	8, 11, 13, 25, 27, 29, 30, 33, 41, 63		√
3. Ethics and integrity					
GRI 102: 2016 General	102-16	Values, principles, Standards and rules of conduct	10, 11, 20, 22, 25		~
content	102-17	Counseling and ethical concerns mechanisms	20, 22		~
4. Governance					
	102-18	Governance structure	19, 20, 21		1
	102-19	Authority delegation	20		√
	102-20	Responsibility at an executive level regarding economic, environmental and social matters	20, 21		√
	102-22	Composition of the supreme government body and its committees	20		\checkmark
GRI 102: 2016 General content	102-24	Nomination and selection of the supreme government body	20		~
	102-26	Role of the supreme governance body regarding the selection of objectives, values and strategy	20		~
	102-27	Collective knowledge of the supreme government body	20		
	102-29	Detection and management of economic, environmental and social impacts	22		√

GRI Standar	Content	Description	Page/Reference	Reason for omission	External Verification		
5. Stakeholders Participati	5. Stakeholders Participation						
	102-40	List of stakeholders	12		\checkmark		
	102-41	Collective negotiation agreements	We respect the principle.		√		
GRI 102: 2016 General content	102-42	Detection and selection of stakeholders	12, 63, 64		√		
	102-43	Focus on stakeholder participation	22, 63, 64, 68, 70		\checkmark		
	102-44	Key matters and concerns mentioned	Materiality is based on stakeholder expectations.		√		
6. Reporting Practice							
	102-45	Entities included in the consolidated financial statements	4		√		
	102-46	Defining contents of the reports and what each matter covers	4,11, 12		V		
	102-47	List of material topics	12		\checkmark		
GRI 102: 2016	102-48	Information restatement	This is the first report as IERL		√		
General content	102-49	Reporting changes	This is the first report as IERL		\checkmark		
	102-50	Reporting period	Calendar year 2021		√		
	102-51	Date of last report	This is the first report as IERL		√		
	102-52	Reporting cycle	Annual		V		

GRI Standar	Content	Description	Page/Reference	Reason for omission	External Verification
	102-53	Point of contact for questions about the report	4		√
GRI 102: 2016 General	102-54	Statement regarding the preparation of the conformity report	4		√
content	102-55	GRI Content index	73		√
	102-56	External verification	4, 72		√
GRI Thematic Standard seri	es 200: Economic	Matters			
201 Economic performan	се			_	
	103-1	Explanation regarding the material subject and its Coverage	12, 56		√
GRI 103: 2016 Management focus	103-2	Management focus and its components	56		√
	103-3	Management focus evaluation	56		√
GRI 201: 2016 Economic	201-2	Financial implications and other risks and opportunities resulting from climate change	56		~
performance	201-4	Financial assistance received from the government	We do not receive assistance from the government		
203 Indirect economic in	npacts				
	103-1	Explanation regarding the material subject and its Coverage	12, 13, 64		√
GRI 103: 2016 Management focus	103-2	Management focus and its components	13, 35, 64		√
	103-3	Management focus evaluation	13, 35, 64		√

GRI Standar	Content	Description	Page/Reference	Reason for omission	External Verification
GRI 203: 2016 Indirect economic impacts	203-1	Investment in infrastructure and supported services	27, 67, 68		√
	203-2	Significant indirect economic impacts	65, 66		✓
204: Procurement practice	S				
001107-001/	103-1	Explanation regarding the material subject and its Coverage	12, 18		√
GRI 103: 2016 Management focus	103-2	Management focus and its components	18		√
	103-3	Management focus evaluation	18		√
GRI 204: 2016 Procurement practices	204-1	Expense percentage on local suppliers	18		~
205: Anti-corruption				·	
	103-1	Explanation regarding the material subject and its Coverage	12, 22		~
GRI 103: 2016 Management focus	103-2	Management focus and its components	20, 22		√
	103-3	Management focus evaluation	20, 22		√
	205-1	Operations that have been evaluated for risks regarding corruption	16, 22		√
GRI 205: 2016 Anti-corruption	205-2	Communication and training regarding anti-corruption policies and procedures	22		√
	205-3	Confirmed corruption cases and measures taken	16, There were no cases during this period		√

GRI Standar	Content	Description	Page/Reference	Reason for omission	External Verification
GRI Thematic Standard ser	ies 300: Environme	ntal matters			
302: Energy					
	103-1	Explanation regarding the material subject and its Coverage	12, 49		√
GRI 103: 2016 Management focus	103-2	Management focus and its components	49		✓
	103-3	Management focus evaluation	49		√
	302-1	Energy consumption within the organization	52, 53, 54, 56		√
GRI 302: 2016 Energy	302-2	Energy consumption outside the organization	52		√
	302-4	Reduction of energy consumption	53, 54, 56		✓
303: Water and effluents					
	103-1	Explanation regarding the material subject and its Coverage	12, 13, 49, 57		√
GRI 103: 2016 Management focus	103-2	Management focus and its components	13, 49, 57, 58, 59		√
	103-3	Management focus evaluation	49, 57, 59		√
	303-1	Interaction with the water as a shared resource	57, 58		√
GRI 203: 2018 Water	303-2	Impact management regarding water discharge	57, 58, 59		√
and effluents	303-3	Water extraction	57, 58		~
	303-5	Water consumption	27, 57, 58		√

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GRI Standar	Content	Description	Page/Reference	Reason for omission	External Verification
304: Biodiversity					
	103-1	Explanation regarding the material subject and its Coverage	12, 49, 61		~
GRI 103: 2016 Management focus	103-2	Management focus and its components	49, 50, 61		√
	103-3	Management focus evaluation	49, 50, 61		~
	304-2	Significant impacts in the activities, products and services in the biodiversity	61		~
GRI 304: 2016	304-3	Protected or restored habitats	61, 69		~
Biodiversity	304-4	Number of species included in the IUCN red list and national conservation lists whose habitat is found in areas affected by the operations, according to the level of danger of extinction of the species	61		~
305: Emissions					
	103-1	Explanation regarding the material subject and its Coverage	12, 49, 55		~
GRI 103: 2016 Management focus	103-2	Management focus and its components	35, 55		~
Management locus	103-3	Management focus evaluation	35, 55		√
	305-1	Direct GHG emissions (scope 1)	27, 50, 55		~
GRI 305: 2016	305-2	Indirect GHG emissions upon generating energy (scope 2)	27		√
Emissions	305-3	Other indirect GHG emissions (scope 3)	50		√
	305-5	GHG emission reduction	29, 50, 51, 55		~

GRI Standar	Content	Description	Page/Reference	Reason for omission	External Verification
306: Residues				·	
	103-1	Explanation regarding the material subject and its Coverage	49, 60		~
GRI 103: 2016 Management focus	103-2	Management focus and its components	49, 60		√
	103-3	Management focus evaluation	49, 60		√
	306-3	Residues generated	27, 50, 60		√
GRI 306: 2020 Residues	306-4	Residues not destined for elimination	60		√
	306-5	Residues destined for elimination	60		√
307: Environmental complia	ance				
	103-1	Explanation regarding the material subject and its Coverage	12, 16, 49		√
GRI 103: 2016 Management focus	103-2	Management focus and its components	16, 24, 49		√
	103-3	Management focus evaluation	16, 24, 49		√
GRI 307: 2016 Environmental compliance	307-1	Breach of environmental legislation and norms	56		✓
308: Supplier environment	al evaluation				
	103-1	Explanation regarding the material subject and its Coverage	18		√
GRI 103: 2016 Management focus	103-2	Management focus and its components	18		√
	103-3	Management focus evaluation	18		√

GRI-102-55

GRI Standar	Content	Description	Page/Reference	Reason for omission	External Verification
GRI 308: Supplier environmental evaluation	308-1	New suppliers who have passed evaluation and selection filters according to environmental criteria	18		√
GRI Thematic Standard seri	es 400: Social Ma	tters			
401: Employment					
	103-1	Explanation regarding the material subject and its Coverage	40		~
GRI 103: 2016 Management focus	103-2	Management focus and its components	40, 41		~
	103-3	Management focus evaluation	40		~
GRI 401: 2016 Employment	401-1	New employee hires and staff turnover	41		~
403: Health and safety at w	ork				
	103-1	Explanation regarding the material subject and its Coverage	12, 24, 43		√
GRI 103: 2016 Management focus	103-2	Management focus and its components	24, 43, 44, 45		~
Hanagement roous	103-3	Management focus evaluation	24, 43, 44, 45		~
	403-1	Health and safety management system at work	24, 43, 44, 45		~
	403-2	Risk detection, risk evaluation and incident investigation	27, 41, 43, 44, 45		~
GRI 403: 2018 Health	403-3	Health services at work	43, 44, 47		~
and safety at work	403-4	Employee participation, inquiries and communications regarding health and safety at work	47		~
	403-5	Training employees regarding health and safety at work	43		~
	403-6	Promoting employee health	40, 43, 44, 47		~

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GRI Standar	Content	Description	Page/Reference	Reason for omission	External Verification
	403-7	Prevention and mitigation of impacts on the health and safety of employees directly linked to business relationships	43, 44		√
GRI 403: 2018 Health and safety at work	403-8	Employees covered by a health and safety management system at work	All collaborators are covered		~
	403-9	Injuries due to work accidents	43, 44		~
404: Training and teaching					
	103-1	Explanation regarding the material subject and its Coverage	46		√
GRI 103: 2016 Management focus	103-2	Management focus and its components	46		~
	103-3	Management focus evaluation	46		√
GRI 404: 2016 Training	404-1	Average training hours per year per employee	27		√
and teaching		Programs for improving employee's skills and programs to aid transitions	46, 47		√
405: Diversity and opportu	inity equality				
	103-1	Explanation regarding the material subject and its Coverage	13		√
GRI 103: 2016 Management focus	103-2	Management focus and its components	13, 46		√
Management tocus	103-3	Management focus evaluation	13		√
GRI 405: 2016 Diversity and opportunity equality	405-1	Diversity within government bodies and employees	13, 42		√

GRI Standar	Content	Description	Page/Reference	Reason for omission	External Verification
406: Nondiscrimination					
	103-1	Explanation regarding the material subject and its Coverage	16		1
GRI 103: 2016 Management focus	103-2	Management focus and its components	16		√
	103-3	Management focus evaluation	16		√
GRI 406: 2016 Nondiscrimination	406-1	Discrimination cases and corrective actions taken	There were no cases during this period		
407: Freedom of association and	I collective negotia	ation			
	103-1	Explanation regarding the material subject and its Coverage	16		\checkmark
GRI 103: 2016 Management focus	103-2	Management focus and its components	16		√
	103-3	Management focus evaluation	16		√
GRI 407: 2016 Freedom of association and collective negotiation	407-1	Operations and suppliers whose right to freedom of association and collective negotiation could be at risk	Compliance with the REIR Values, code of ethics, local laws and commitment to the Global Compact is ensured to avoid the existence of these risks.		V
408: Child labor					
	103-1	Explanation regarding the material subject and its Coverage	16		~
GRI 103: 2016 Management focus	103-2	Management focus and its components	16		1
	103-3	Management focus evaluation	16		~
GRI 408: 2016 Child Labor	408-1	Operations and suppliers with significant risk of child labor cases	Compliance with the REIR Values, code of ethics, local laws and commitment to the Global Compact is ensured to avoid the existence of these risks.		J
409: Forced or compulsory labo	r				

GRI-102-55							
GRI Standar	Content	Description	Page/Reference	Reason for omission	External Verification		
	103-1	Explanation regarding the material subject and its Coverage	16		√		
GRI 103: 2016 Management focus	103-2	Management focus and its components	16		√		
	103-3	Management focus evaluation	16		~		
GRI 409: 2016 Forced or compulsory labor	409-1	Operations and suppliers with significant risk of forced or compulsory labor	Compliance with the REIR Values, code of ethics, local laws and commitment to the Global Compact is ensured to avoid the existence of these risks.		√		
410: Practices regarding sa	afety matters						
	103-1	Explanation regarding the material subject and its Coverage	16		√		
GRI 103: 2016 Management focus	103-2	Management focus and its components	16		√		
	103-3	Management focus evaluation	16		√		
GRI 410: 2016 Practices regarding safety matters	410-1	Security personnel trained regarding human rights policies or procedures	In the process of recollecting data.		√		
411: Rights of indigenous p	eople						
	103-1	Explanation regarding the material subject and its Coverage	63		~		
	103-2	Management focus and its components	63, 64		√		
	103-3	Management focus evaluation	63, 64		√		
GRI 411: 2016 Rights of indigenous people	411-1	Content 411-1 Cases of violations to the rights of indigenous people	62, 63 There were no cases during this period		√		
412: Human rights evaluatio	on						
regarding safety matters 411: Rights of indigenous peo GRI 103: 2016 Management focus GRI 411: 2016 Rights of	103-1	Explanation regarding the material subject and its Coverage	16		√		
	103-2	Management focus and its components	16, 64, 70		√		
	103-3	Management focus evaluation	16, 70		✓ ✓		

GRI-102-55

GRI Standar	Content	Description	Page/Reference	Reason for omission	External Verification
GRI 412: 2016 Human rights evaluation	412-1	Operations subject to human rights reviews or impact assessments	16, 63, 64		√
413: Local communities					
	103-1	Explanation regarding the material subject and its Coverage	12, 63		~
GRI 103: 2016 Management focus	103-2	Management focus and its components	63, 64		~
	103-3	Management focus evaluation	63, 64		~
GRI 413: 2016 Local communities	413-1	Operations with the participation of the local community, impact evaluations and development programs	63, 64, 65, 66, 67, 68, 69, 70		~
414: Social evaluation of suppliers					
	103-1	Explanation regarding the material subject and its Coverage	63		√
GRI 103: 2016 Management focus	103-2	Management focus and its components	63, 64		1
	103-3	Management focus evaluation	63, 64		√
GRI 414: 2016 Social evaluation of suppliers	411-1	Content 411-1 Cases of violations to the rights of indigenous people	63, 64 There were no cases during this period		~
GRI SECTOR SUPPLEMENT: ELECTRICI	TY SECTOR				
	EU1	Installed capacity, analyzed by energy source and by regulatory regime	12, 27, 29, 31, 32		√
General content	EU2	Net production of energy classified by main sources and regulatory regime	12, 32		√
Investigation and Development	EU6	Availability and reliability	34, 56		~
Investigation and Development	EU8	Research and development activities and expenditures intended to provide reliable electricity and promote sustainable development	27, 34, 37		√

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SASB CONTENT INDEX: ELECTRIC COMPANIES AND ELECTRIC GENERATORS

Subject	Code	Accountability Parameter	Page	Response/Reference	Verification	GRI Reference
Greenhouse gas emissions and energy resource planning	IF-EU-110a.1	(1) Scope 1gross global emissions, percentage covered by (2) emission limitation regulations and (3) emission notification regulations	55	 1) 898 tons of CO₂ 2) 0% emissions are covered by emissions limitation 3) n.d. 	~	305-1
	IF-EU-110a.3	Analysis of the long and short -term strategy or plan to manage scope 1 emissions, emission reduction objectives and analysis of the results regarding these objectives	25, 29, 32, 35, 50, 54, 10		~	102-15; 201- 2, 305-1, 305-5
Water management	IF-EU-140a.1	(1) Total water extracted, (2) Total water consumed, percentage of each in regions with high or extremely high initial water stress	55, 57	1) 18897 m ³ , 0% 2) 18,898 m ³ , 0%	~	303-3,303-5
		Number of non -conformity incidents related to permits, standards and regulations for quantity or water quality	59		1	
	IF-EU-140a.3	Description of the water management risks and analysis of the strategies and practices to mitigate them	57, 58, 59		1	303-1; 102- 15
	IF-EU-240a.4	Analysis of the effect of external factors on the affordability of electricity for customers, including the economic conditions of the service territory	13		~	EU27; 102- 43, 102-44
Workforce health and safety	IF-EU-320a.1	(1) Total Rate of Registrable Incidents (TRIR), (2) Mortality rate and (3) Frequency rate of quasi accidents (NMFR)	43		~	403-9
		Total electricity generated, percentage per main energy source, percentage in regulated markets	32	109.52 GWH, 39% hydraulic, 21% solar, 40% wind	1	EU2

GLOBAL COMPACT PRINCIPLES CONTENT INDEX

Tema		Principios de Pacto Global	Página	
Human rights	Principle 1	Businesses should support and respect the protection of internationally proclaimed human rights	16, 22, 63	
	Principle 2	Businesses should make sure that they are not complicit in human rights abuses.	16, 22, 63, 64, 70	
Labor Standards	Principle 3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	16,22	
	Principle 4	Businesses should support the elimination of all forms of forced and compulsory labor	16,22	
	Principle 5	Businesses should support the effective abolition of child labor	16, 22, 57, 58, 62, 64	
	Principle 6	Businesses should support the elimination of discrimination in respect of employment and occupation.	13, 16, 22, 27, 40, 41, 42, 63, 64, 65	
Environment	Principle 7	Businesses should support a precautionary approach to environmental challenges	13, 16, 22, 27, 29, 34, 36, 45, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 59, 60, 62, 63, 68	
	Principle 8	Businesses should undertake initiatives to promote greater environmental responsibility	13, 16, 27, 29, 30, 33, 34, 37, 38, 49, 50, 51, 52, 53, 55, 56, 57, 58, 59, 60, 61, 63, 65, 66, 69	
	Principle 9	Businesses should encourage the development and diffusion of environmentally friendly technologies.	13, 16, 27, 29, 30, 34, 37, 49, 50, 51, 52, 53, 56, 57, 58, 59, 61, 69	
Anti-Corruption	Principle 10	Businesses should work against corruption in all its forms, including extortion and bribery.	16, 22	

SUSTAINABLE DEVELOPMENT GOALS INDEX CONTENT

	Objetivos de Desarrollo Sostenible	Página		
	Goal 5 Achieve gender equality and empower all women and girls	12, 13, 15, 26, 39, 40, 41, 46, 62, 63, 64, 65, 66		
6 ADDIANALTY	Goal 6 Ensure availability and sustainable management of water and sanitation for all	12, 13, 48, 49, 56, 57, 58, 60, 66, 67		
7 stranger Ö	Goal 7 Ensure access to affordable, reliable, sustainable and mo- dern energy for all	12, 13, 26, 28, 29, 30, 33, 34, 36, 37, 50, 51, 52, 53, 55		
	Goal 8 Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	12, 13, 17, 26, 29, 32, 34, 39, 40, 41, 42, 43, 44, 45, 46, 62, 63, 64, 65, 66, 67		
9 MEETER MENANDA	Goal 9 Build resilient infrastructure, promote inclusive and sustai- nable industrialization and foster innovation	12, 14, 15, 26, 29, 32, 33, 36, 37, 49, 62, 64, 66		
	Goal 11 Make cities and human settlements inclusive, safe, resilient and sustainable	12, 14, 15, 26, 28, 29, 36, 48, 49, 50, 56, 57, 58, 60, 62, 63, 65, 66, 67		
13 🚟	Goal 13 Take urgent action to combat climate change and its impacts	12, 14, 15, 26, 28, 29, 32, 34, 36, 37, 48, 49, 50, 51, 54, 56, 57, 60, 62, 66		

EXTERNAL VERIFICATION GRI 102-56



Independent Verification Report

We have carried out an independent verification of the information and indicators of the Sustainability Report 2021 of Investment Energy Resources Limited, so as to provide an opinion on:

- The application of the principles for the content of the report according to the standard defined for its preparation;
- and compliance in accordance with the option chosen and declared to disseminate the content corresponding to the standard used.

Responsibility of the managers of the sustainability report

Investment Energy Resources Limited management is responsible for the preparation and elaboration of the sustainability report in accordance with the standards that they have adopted and declared, as well as for its content; they are also responsible for the implementation of management processes and internal control mechanisms to obtain information that is free of material or due incorrectness, fraud or error.

Our responsibility as an independent verifier

Our responsibility is to issue a limited assurance opinion, through the independent verification report based on the work carried out. The applied verification process level was moderate.

We have performed our tasks by taking into account the International Standard of Assurance Companies ISAE 3000 (Revised) regarding the application of the principles, general and thematic content of the standards of the Global Reporting Initiative essential option.

Procedure carried out for the independent verification exercise

We carried out the following activities for the verification process:

• Understanding the process of preparing the report by interviewing the managers responsible for its preparation.

- Critical reading and reviewing of the content of the report regarding the application of GRI standards in essential compliance according to the materiality of the informing entity.
- Reading and reviewing the content of the report in the application of the SASB indicators corresponding to the industry.
- Documentary review on key topics and indicators that allow us to obtain verification information from the sustainability report.
- Checking the methodological process of the definition of material issues and the preparation of the report.

Opinion

In accordance with the independent verification work and the processes described in this report, no aspect has been revealed that could lead us to believe that the 2021 Sustainability Report of Investment Energy Resources Limited has not been prepared in all significant aspects, in accordance with the standards of the Global Reporting Initiative Essential option.

Where quantitative indicators have not been reported, issues related to qualitative information such as project information, activities, policies, standards and management systems corresponding to material issues have been reported and reviewed.



Recommendations

In addition to this independent verification report, CentraRSE has delivered a report with the findings and opportunities for improvement for the preparation of the next sustainability report to Investment Energy Resources Limited.





CENTRARSE is the Center for the Action of Corporate Social Responsibility in Guatemala. It is a non-profit, non-governmental association that promotes CSR and sustainability, it is the most influential organization in the country and one of the most important at a regional level, local chapter of the World Business Council for Sustainable Development and has an official appointment by the Ministry of Economy of the Republic of Guatemala as an Intergovernmental expert on International Accounting Standards and Reporting (ISAR) of the United Nations Conference for Trade and Development UNCTAD. It is a Certified Training Partner, Community Member and Implementation Partner of the Global Reporting Initiative. Its legal representative and verification team have the GRI Professional Certification issued by the Global Reporting Initiative.

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